



Camp Akiva  
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## WHO WE ARE

Our primary focus is to provide camps serving children of abuse and neglect in the foster care system. We seek to share the love of Christ with kids who have not experienced love safely from those who are dearest to them. We are owned and operated by Our Father's Children, ourfatherschildren.org, who uses the Royal Family Kids curriculum for our summer camps. At this time our ministry does not fill up a full summer schedule, in order to continue to glorify Christ during the other camp weeks, we host other church groups at our facility.

## WHO WE NEED

We are looking for college students who have a firm grounding in their relationship with Christ. We need reliable, hard-working individuals with engaging personalities. We envision a staff that seeks to perpetuate smiles and a sense of belonging for all who step foot on our property. (kids *and* adults!) We need personnel who are capable of receiving instruction and are willing to independently follow through. You will directly affect someone with each of your choices, so we are wanting to hire you if we can count on you to be **positively contagious for Christ!**

## JOBS & DESCRIPTIONS

**Lifeguards – 10 Needed – Daily duties might include:** Lifeguarding pool, water front activities, nerf archery, playing with kids, helping in kitchen, and helping everywhere else.

**Water Front Director/Lifeguard – 1 Needed– Daily duties might include:** Supervising water activities, Lifeguarding, playing with kids, helping in kitchen, and helping everywhere else.

**Food Preparation/Cooks – 6 Needed– Daily duties might include:** Daily meal prep and cleanup, serving kids and adults.

**Challenge Course – 1 Needed– Daily duties might include:** Course activities, Course maintenance, playing with kids, helping in kitchen, and helping everywhere else.

**Grounds – 2 Needed – Daily duties might include:** Camp maintenance, grounds care, and helping everywhere else.

**Maintenance/Challenge Course – 1 Needed – Daily duties might include:** Course activities, Course maintenance, Camp maintenance, grounds care, playing with kids, helping in kitchen, and helping everywhere else.

**Housekeeper – 1 Needed – Daily duties might include:** sanitizing all shower surfaces daily, restocking consumables in all bathrooms, maintaining inventory, hauling trash, vacuuming, scrubbing & sanitizing all bathroom components, helping in kitchen, and helping everywhere else.

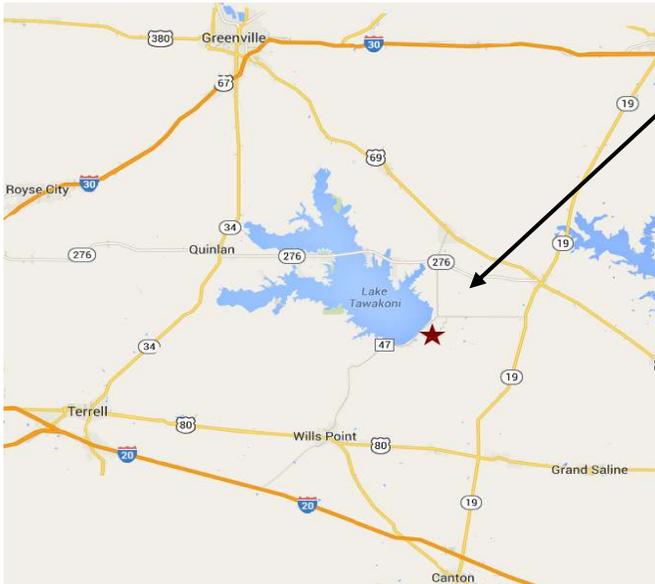
## SCHEDULE FOR SUMMER 2018

|                                   |             |   |
|-----------------------------------|-------------|---|
| Staff Training Week (required)    | June        | 4 <sup>th</sup> – 8 <sup>th</sup>           |
| <b>Royal Family Kids Camp I</b>   | <b>June</b> | <b>10<sup>th</sup> – 15<sup>th</sup></b>    |
| Southern Hills Youth Camp         | June        | 17 <sup>th</sup> – 21 <sup>st</sup>         |
| Camp Revolution                   | June        | 22 <sup>nd</sup> – 27 <sup>th</sup>         |
| Cumberland Presby – Red River     | July        | 1 <sup>st</sup> – 6 <sup>th</sup>           |
| <b>Royal Family Kids Camp II</b>  | <b>July</b> | <b>8<sup>th</sup> – 13<sup>th</sup></b>     |
| Northplace Summer Camp            | July        | 15 <sup>th</sup> – 19 <sup>th</sup>         |
| Camp Erin                         | July        | 20 <sup>th</sup> – 22 <sup>nd</sup>         |
| Camp Thurman & Merge              | July        | 23 <sup>rd</sup> – 28 <sup>th</sup>         |
| <b>Royal Family Kids Camp III</b> | <b>July</b> | <b>29<sup>th</sup> – Aug 3<sup>rd</sup></b> |

## SALARY & BENEFITS

A summer at Akiva promises to be one of the best of your life! Not only will this summer challenge you to grow spiritually and press you into a new level of service for Christ, but you get paid for it all! Summer salary starts at \$1,075 for current summer schedule. Lodging and meals are provided throughout the summer session for each staff member, except for meals during time off. Akiva provides limited medical and hospitalization insurance. Salary for **returning and highly skilled staff is higher** than the base salaries noted below.

We are located 70 Miles East of Dallas and 60 Miles NW of Tyler.



## STAFF EXPECTATIONS

At Akiva, we recognize that, “What we do in moderation, kids will do in excess.” This saying reminds us that we have a responsibility to lay our own freedoms aside for the sake of kids and families who come to camp that might be distracted by those freedoms. Therefore, we have developed some guidelines that will provide a week of undistracted fun and focus on the Lord. Just so that we are all on the same page, we want to be upfront about some things we are going to require of you so that the gospel can be preached to all we encounter without distraction.

The safety of our campers and staff is extremely important to us. To ensure the highest level of safety, all staff will follow Akiva regulations regarding curfew, automobiles, and will be prohibited from the use of alcoholic beverages, tobacco, or any dangerous drugs while camp is in session and during time off. All staff are required to attend all meals.

We know that many wholesome students exercise their freedoms to dress and act with creativity. However, many parents do not want their adolescent children to do the same. Therefore, we have chosen to take a conservative approach in our dress, appearance, and behavior. Remember, you will have the opportunity to make a tremendous impact on a child’s self-esteem and spirit; thus we encourage you to begin on safe ground where you can be found to be above reproach.

In order to free you and Akiva guests from distractions, the usage of cell phones and other media devices will be limited to weekend time off. We also reserve the right to restrict any music/media that could be deemed questionable. A general rule of thumb is to encourage all music & media to be of Christian content, with limited deviations when necessary.

With different staff and 600-plus campers every summer, our ministry represents different denominational backgrounds. To promote “the unity of the Spirit in the bond of peace” we ask our staff not to teach, promote, or practice interpretations of any doctrinal issues, which have historically acted to bring disunity and division within the body of Christ. Once again, we choose to limit our freedoms in order to impact the most kids and parents possible for Christ.