



Camp Akiva  
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## SCHEDULE FOR SUMMER 2021

Staff Training Week (required)	June 5 <sup>th</sup> – 10 <sup>th</sup>
<b>Royal Family Kids Camp I</b>	<b>June 12<sup>th</sup> – 17<sup>th</sup></b>
Week 2	June 19 <sup>th</sup> – 23 <sup>rd</sup>
Camp Revolution	June 24 <sup>th</sup> – 29 <sup>th</sup>
All Saints Summer Camp	July 4 <sup>th</sup> – 8 <sup>th</sup>
<b>Royal Family Kids Camp II</b>	<b>July 10<sup>th</sup> – 15<sup>th</sup></b>
Merge Camp	July 19 <sup>th</sup> – 23 <sup>rd</sup>
<b>Royal Family Kids Camp III</b>	<b>July 24<sup>th</sup> – 29<sup>th</sup></b>
Week 8	Aug 1 <sup>st</sup> – 6 <sup>th</sup>
Staff Fun Day!	Aug TBD

## WHO WE ARE:

Our primary focus is to provide camps serving children of abuse and neglect who are in the foster care system. We seek to share the love of Christ with kids who have not experienced love safely from those who are dearest to them. We are owned and operated by Our Father's Children (ourfatherschildren.org) who uses the Royal Family Kids curriculum for our summer camps. Currently, our ministry does not fill up a full summer schedule, in order to maximize the opportunity to glorify Christ, during the other camp weeks we also host other church groups at our facility.

## WHO WE NEED:

We are looking for college students who have a firm grounding in their relationship with Christ. We need reliable, hard-working individuals with engaging personalities. We envision a staff that seeks to perpetuate smiles and a sense of belonging for all who step foot on our property. (kids *and* adults!) We need personnel who can receive instruction and are willing to independently follow through. You will directly affect someone with each of your choices, so we are wanting to hire you if we can count on you to be **positively contagious for Christ!**

## JOBS & DESCRIPTIONS

**Lifeguards** – Do you want to help keep campers safe? Do you enjoy being outside soaking up the sunshine? Lifeguards will oversee safety at our pools and lakefront, and help out at night events. Other duties might include: nerf archery, playing with kids, helping in kitchen, and helping everywhere else. Lifeguards will receive Red Cross training and certification by Akiva.

**Kitchen Crew** – Get ready to experience the joy of bringing people together around good food. You will prepare all meals for camp each day. You will cook, serve, and even help clean up daily after meals. This is a great opportunity to work alongside others (cooking some of the best food in the "biz"...seriously!) to serve a dining hall full of hungry campers.

**Challenge Course Facilitators** – This position is all about helping people overcome fears and grow in their confidence! You will be trained on activities like the High Ropes, Grapevine, Power Pole, Zipline, and more! Challenge Course Facilitators will also receive training and serve in another position.

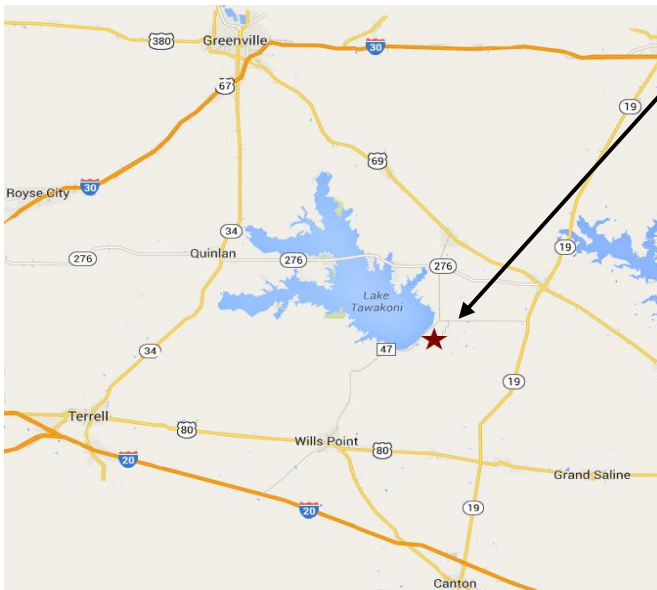
**Maintenance Team/Grounds** – Our maintenance team are the backbone of summer camp. They keep camp running smoothly and make things look great! If you are servant-hearted, like to work with your hands, and enjoy the experience of working on something a little different each day - join the maintenance team!

**Housekeepers** – These “cleaning ninjas” work each day to ensure that cabins, chapel, and other areas of camp are a clean and welcoming place for campers. In addition, they will lead the rest of the staff in various cleaning tasks. If you are a leader, love to serve, and make a visible difference every day, this is a great job for you.

## SALARY & BENEFITS

A summer at Akiva promises to be one of the best of your life! Not only will this summer challenge you to grow spiritually and press you into a new level of service for Christ, but you get paid for it all! Summer salaries range from approximately \$900-\$1000 a month. Lodging and meals are provided throughout the summer session for each staff member, except for meals during time off. Akiva provides limited medical and hospitalization insurance. Salary for **returning and highly skilled staff is higher** than the base salaries noted above.

We are located 70 Miles East of Dallas and 60 Miles NW of Tyler.



## STAFF EXPECTATIONS

At Akiva, we recognize that, “What we do in moderation, kids will do in excess.” This saying reminds us that we have a responsibility to lay our own freedoms aside for the sake of kids and families who come to camp that might be distracted by those freedoms. Therefore, we have developed some guidelines that will provide a week of undistracted fun and focus on the Lord. Just so that we are all on the same page, we want to be upfront about some things we are going to require of you so that the gospel can be preached to all we encounter without distraction.

The safety of our campers and staff is extremely important to us. To ensure the highest level of safety, all staff will follow

Akiva regulations regarding curfew, automobiles, and will be prohibited from the use of alcoholic beverages, tobacco, or any illegal drugs while camp is in session and during time off. All staff are required to attend all meals.

We know that many wholesome students exercise their freedoms to dress and act with creativity. However, there are so many differing perspectives that parents of our campers take. Therefore, we have chosen to take a conservative approach in our dress, appearance, and behavior. Remember, you will have the opportunity to make a tremendous impact on a child’s self-esteem and spirit; thus we encourage you to begin on safe ground where you can be found to be above reproach.

In order to free you and Akiva guests from distractions, the usage of cell phones and other media devices will be limited to weekend time off. We also reserve the right to restrict any music/media that could be deemed questionable. A general rule of thumb is to encourage all music & media to be of Christian content, with limited deviations when necessary.

Finally, with 600-plus different campers every summer, our ministry represents different denominational backgrounds. While a healthy discussion between staff is permissible, in order to promote “the unity of the Spirit in the bond of peace” we ask our staff not to teach, promote, or practice interpretations of any doctrinal issues, which have historically acted to bring disunity and division within the body of Christ. Once again, we choose to limit our freedoms in order to impact the most kids and parents possible for Christ.